

Section 500: Personnel

Tobacco Use on School Premises by District Employees

Code #522.02

The Tri-County Area School District prohibits the use and possession of tobacco products by District employees on school premises or while attending school sponsored events.

For purposes of this policy, the "use of tobacco" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all other uses of products or substances that contain tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco and snuff, in addition to papers used to roll cigarettes and /or the smoking of electronic "vapor" or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or other substances.

Any employee violating this policy shall be subject to disciplinary action, up to and including termination of employment.

Legal Reference: Sections 101.123 and 120.12(20), Wisconsin Statutes

Cross Reference: 522.00, Staff Conduct
Support Staff Handbook

Prior Approval: July 26, 2011

Attorney Review: March, 2016.

Approved March 29, 2016