

# Tri-County Area School District Plainfield, Wisconsin

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## Minutes from Negotiations Meeting Held July 16, 2018

The meeting was called to order by Chairperson, Mark Bacon, @ 6:28 p.m. Committee Members present were: Wayne Cummings, Cindy Baumgartner, Dakotah Smiley and Mark Bacon.

Others present; Anthony Marinack: District Administrator.

Wayne Cummings made a motion to move into closed session, seconded by Dakotah Smiley and motion carried on a roll call vote with all present voting yes.

Motion to move into open session by Cindy Baumgartner and seconded by Wayne Cummings and motion carried on a roll call vote with all present voting yes.

TCAEA members arrived at 7:05 p.m. Members present were Gary Knuth, Annette Carroll, Peter Dassow, Marjory Prescher, Colleen Przybylski, Jessica Rettler and Tina Krummel.

Mark Bacon asked if there were any questions from the TCAEA before we exchange initial proposals.

Gary Knuth just asked if we would keep better open communication in this school between the TCAEA union and the board.

Mark Bacon acknowledged their request.

Initial proposals were exchanged.

The TCAEA were asking for the 2.13% equal to \$55,745.90 to be applied to the salary schedule on a percent per cell of each base cell and spread horizontally across the schedule. The board committee is the same offer of 2.13% but divided equally according to FTE.

Colleen Przybylski asked about giving a bonus, like other schools, to get everyone the 2.13% so it is more equal and fair.

Mark asked where the bonus dollars would come from.

Tony Marinack stated that to go above the statutory 2.13% CPI base increase requires a referendum. Tony recommended not to go to any bonus without legal counsel input!

Gary explained that Adams just settled and they included bonuses, but it was complicated. We just have to negotiate base wage increase according to law. But the board can give the bonuses outside negotiations.

Mark Bacon said he was a little concerned about the whole bonus idea.

Gary Knuth asked for a caucus at 7:18 p.m.

Mark Bacon asked for a motion to move back into closed session at 7:19 p.m. Dakotah made the motion, Wayne seconded to move back into close session with everyone voting yes on a roll call vote.

Meeting adjourned at 7:50 p.m.