

Tri-County Area School District

Plainfield, Wisconsin

Minutes from Negotiations Meeting Held June 24, 2014

The meeting was called to order by Chairperson, Jim Cesar, @ 6:00 p.m. Committee Members present were: Jim Cesar, Mark Bacon and Cindy Baumgartner. Absent was Sue Lederer.

Others present; Barb Brehm Rose (Brehm/Rose Health Specialists.) Anthony Marinack: District Administrator. Teachers also present were; Lisa Ertl, Tina Krummel, Annette Carroll, Gary Knuth, and Marge Prescher. Support staff present Wendy Hetzel and board member Wayne Cummings.

Jim Cesar asked Wayne Cummings to join the board in Sue's absence.

Pledge of Allegiance was recited.

Meeting was turned over to Anthony Marinack to introduce Barb Rose. Mr. Marinack indicated that our Health Insurance premium rate came in at 16.9 % increase due to high claims experience. We also saw a high increase in our district sponsored health reimbursement account with WEA since our move back to WEA in September 2013.

Barb Rose went over all the data and renewal rates for WEA and United Health Care. Barb presented the comparison from 2013 and 2014. She then went over the WEA claim costs vs. premiums for 6 months.

Barb went over the WEA current plan and renewal of 13.5% as of today.

Then Barb went over the UHC quote and also recommended to move to a Affordable Care Act compliant plan no matter which provider we are with next year. In ACA plans all the co-pays and prescriptions co-pay go to out of pocket max.

UHC gave us 2 plans. \$2000/\$4000 and a \$4000/\$8000. The \$4000/\$8000 plan is a 9.9% increase in premiums. The \$2000/\$4000 plan was a 19.9% increase in insurance premium but this is a lower exposure.

Barb also discussed the Delta Dental premium for Dental. A 2% decrease for the same coverage as WEA. If we move away from WEA to UHC we will lose the WEA dental and will move back to Delta Dental.

Barb took questions from the group and answered them the best she could.

There were teachers in the room that had service difficulties with UHC in the past and one teacher spoke about the problems she had this year with WEA.

More discussion took place. The committee recommended to table the Health Insurance decision at the full board meeting later tonight to give us more time to analyze the numbers.

Barb Rose stated that if the decision on the Health Insurance provider and the plan were made at the July 22nd meeting that would be enough time to inform the carriers and, if needed, get everyone moved over.

Jim Cesar Chairman of the committee asked if anyone in the room had any further questions of Barb. Seeing none.

Meeting adjourned at 6:55 p.m.

Recorded by: Anthony Marinack

Submitted by:

Jim Cesar, Chairperson