

Tri-County Area School District

Plainfield, Wisconsin
Minutes from Regular School Board Meeting
Held June 26, 2018

#205 Call to Order

Mark Bacon-President called the meeting to order at 7:01 pm in the District Office conference room.

#206 Roll Call of Members/Declaration of Quorum

School board members present were Mark Bacon, Jeff Hopkins, Jim Knutson, Wayne Cummings, Jim Miller, Dakotah Smiley, Jerry Knutson, Becky Snearly and Cindy Baumgartner.

#207 The "Pledge of Allegiance" was recited

#208 Adoption of the Agenda

Wayne Cummings made a motion to approve the agenda; Jim Miller seconded and carried on a voice vote to adopt the agenda.

#209 Revenue/Expense Report

Anthony Marinack, District Administrator, stated that 82.05% \$7,379,800.84 of the anticipated revenue has been received to date and 88.65% \$8,449,626.14 of this year's budget had been spent to date. Tony stated that over \$900,000.00 of 2017-2018 revenue would not be received until August from Property Taxes even though the fiscal year 2017-2018 school years ends on June 30th.

#210 Bills/Receipts Approved

Wayne Cummings made a motion, Jerry Knutson seconded, and carried on a voice vote to approve checks 977532 through 977676 and wire transfers #201700113 through # 201700129 in the amount of \$673,942.14 and receipt of revenue for \$1,174,378.70 May 23, 2018 through June 26, 2018.

#211 Public Forum-None

#212 Consent Agenda Items Approved

Jeff Hopkins requested to have Item G to hire Ron Nelson pulled off the consent agenda for a separate vote. Jim Miller made a motion; Jim Knutson seconded to approve items A-F. This motion carried on a voice vote to approve the following consent agenda items:

- Minutes from Regular Board, Meeting Held May 22, 2018.
- Minutes from Special Board Meeting June 7, 2018.
- Hire Anne Smith as Library Media Specialist at MA Step 5.
- Accept Joan Wallner McCarty resignation as afterhours sub calling as of June 26, 2018.
- Hire Megan Woyak as HS Assistant Track Coach at Step 1.

- Hire David Stelter as 1.0 FTE MS English Language & Literature Arts Teacher at BA Step 1.

#213 Consent Agenda Items Approved

Tony had sent out an email to the board explaining the reason why Nicholas Marti is requesting some additional help with discipline/mental health issues in the 6-12th grade area for 1 flexible hour per day. Ken Dill used to be our Dean of Students back in 2012-2013, but with the declining enrollment, and budget shortfalls, Mr. Marinack felt it was not necessary to have the position. In addition, at that time we had a male counselor. With Scott leaving and Lara now here, the male students sometimes are not as comfortable talking to a female. Nick is also doing AP testing/ACT Testing and other additional duties that he had not done before. Jerry Knutson questioned why it was put on the consent agenda rather than a separate item for discussion. Tony explained that is how we have done the hiring for the last few years. Dakotah Smiley questioned that when Ken was taken out of the position, Did Nick feel that we missed something along the way, he felt or he wishes we would have had someone. Nick stated that he understood it was a budget decision. However, as the school safety, discipline and mental health issues increase it is now needed more than ever. Jim Miller asked for sure, if there is a stipend will this be approved every year not just going to be automatic. Tony and Nick both reassured it would have to come back to the board yearly. Jim Knutson stated that now since we have another male teacher David Stelter maybe that would help with the situation for the upcoming year. Nick stated that 75% of his discipline is 1 with one grade level of kids, and that it is needed. Jerry questioned if Ron could take more on his plate. Jerry wanted the board to table this item to the July Board Meeting. We have 2 months before school starts why do we have to decide tonight. Dakotah wanted to know also if this was feasible. That when you give someone this role, they have to entrust, guide, dedication, longevity and it should not to be taken lightly. Nick stated that Ron had been helping him out when he is not there. He is qualified and licensed to be a principal and he is excited to move towards this endeavor along with his duties now. It was then asked if we were to hire a police liaison time, could they help with the discipline duties. Tony and Nick explained that the liaison cannot do discipline alone, he or she can work with the principal. He can talk to them but that would be all. Mark asked for a motion. He did not believe it would help to table another month. Jim Miller made a motion; Jeff Hopkins seconded and carried on a voice vote to approve the following consent agenda item: Hire Ron Nelson- Dean of Students 1 hour per day for the 2018-2019 school year for a \$5000.00 stipend. This item is going to be reviewed every year. Jerry Knutson voted no.

#214 Unfinished Business-#427.00 Homeless Education EXH-1718-38

Wayne Cummings made a motion; Jim Miller seconded and carried on a voice vote to approve the second reading of the policy #427.00 Homeless Education.

#215 United Health Care Health and Vision Insurance EXH-1718-40

Jeff Hopkins and Jerry Knutson left the room. WASB suggested because they have spouses working that qualify for the health benefit that they should not be present during the

presentation/discussion. Barb Rose presented the current United Health Care (UHC) plan that we currently have. If we did not change the plan, UHC quoted us a 12% increase. Of course, you have to bargain and you have to check out other plans. Barb reached out to 4 other providers, 2 would not even touch the renewal price for us, and the other 2 wanted Health surveys filled out by all employees. Nevertheless, with our record, they felt they could not match it or Barb thought they might undercut for 1 year to get our business and then raise it way higher next year. By doing that we lose our current plan and then if, we switch back to UHC they do not have to give us as good of a plan. We have tried that a couple years ago, and that did not go well. The Health Reimbursement Plan (HRA) went sky high. So, Barb did a little creative "new business" if they added for the employees \$25,000.00 in Life Insurance, and \$25,000.00 in Accidental Death and Dismemberment (AD&D) and the third tier of the pharmacy deductible from \$60.00 to \$70.00. This would also get a discount for the 80 employees. (Note: This is above and beyond the life insurance the employees already get from the district) The actual increase would only be 4.45%. Wayne Cummings made a motion Becky Snearly seconded to approve the Health, Vision, and Life Insurance Plan for the 2018-2019 school year as presented by Barb Rose, Brehm-Rose Health Specialists, Inc.; motion carried on a voice vote. Jim Knutson voted no.

#216 Delta Dental EXH-1718-41

0 % increase for the present plan. Jim Miller made a motion Becky Snearly seconded to approve the Delta Dental Insurance Plan for the 2018-2019 school year as presented by Barb Rose, Brehm-Rose Health Specialists, Inc.; motion carried on a voice vote.

#217 Breakfast-Lunch prices, rental and parking prices, and event prices

Tony informed the board the state mandated the Adult lunch price go up at least 2 cents. Tony did not want food service to be counting pennies, so his recommendation is \$3.30 as to \$3.27. Jim Knutson made a motion to approve items on the food prices for the 2018-2019 school year. Wayne Cummings asked how much it cost for a carton of milk. He thought \$.40 is too much and every student needed to be drinking it. Wayne Cummings seconded to approve the new recommended prices and fees; motion carried on a voice vote.

	2017-2018	2018-2019
Free/Reduced Price Breakfast	FREE	FREE
Breakfast (all other students)	\$ 1.35	\$1.35
Breakfast (adults)	\$ 2.00	\$2.00
4K-Grade 5 Lunch Prices	\$ 2.00	\$2.10
Grades 6-12 Lunch Price	\$ 2.50	\$2.60
Adult Lunch Price	\$ 3.25	\$3.30
Reduced Meal Price	\$.40	\$.40
Milk Carton (extra or milk break)	\$.40	\$.40

#218 Instrumental prices

Wayne Cummings wanted to express that he did not like the instrumental rental price and that he wanted to know that, if needed, a fund is there to help students who cannot rent an instrument on their own. Tony assured him the program/fund was utilized last year. Jim Knutson made a motion Jim Miller seconded to approve; motion carried on a voice vote. Wayne Cummings voted no.

	2017-2018	2018-2019
Instrument Rental	\$ 75.00	\$75.00
Student Parking (includes \$10 deposit)	\$ 40.00	\$ 40.00

#219 Event prices

Jim Knutson made a motion Cindy Baumgartner seconded to approve the prices for the event prices; motion carried on a voice vote.

* Set by Central Wisconsin	2017-2018	2018-2019
Adult High School Single Event	\$ 3.00 *	\$ 3.00 *
Adult Yearly Pass	\$ 30.00	\$ 30.00
Student High School Single Event Ticket	\$ 1.00*	\$ 1.00*
Student Yearly Pass	\$ 20.00	\$ 20.00
Family Yearly Pass	\$ 35.00	\$ 35.00
Middle School Events	FREE	FREE
Senior Citizen Pass-60 years	FREE	FREE

#220 Policy #370.00AR Interscholastic Athletics/Co-Curricular Activities EXH-1718-42

Nicholas Marti presented the changes to the policy #370.00 AR. The changes would be that you could participate in co-curricular activities if you have one or less failing grades, and you can be put on academic probation if you have 2 failing/incompletes. Nick stated that coaches had a meeting in the spring and they all wanted it to change. Jeff Hopkins stated that he thought we spent many board meetings trying to lower the grade percentage from 70% to 60% and that they thought that would inspire more kids to pass to play sports but not have any failing grades. Jeff was also confused he had thought that all the teachers were on the same page that if the students all did their homework and still failed their test they would get at least a 60%. Becky Snearly stated that was not the case she knows a student that has testing anxiety, and this student turned in all the homework but when it came to tests, he/she does not test well. Ended up with a 58% and now has to come to summer school. Jeff had wanted to see the data on how that all worked out comparing to last year. Nick did not have that data. Jeff stated you know where I stand and will not budge. Nick stated that he thought there were a few students who would have been able to play and would have kept these kids out of trouble and off the streets. They were 1 F away, and the WIAA allows 1 F. This change will keep the students in a more structured environment. They also ask about the after school/Homework center, but Nick thought the numbers did not change much. Also with the other failing grades, these kids do not care about co-curricular. Wayne Cummings stated that we should

not allow having an F an incentive to play. Jerry Knutson stated now you will have all the athletes that work hard and pass all their classes having to play with those who have gotten an F. Jim Knutson stated that us as board members are harder on our own kids and push them to pass. Many of our students do not have parents pushing their own kids to be successful and pass. Jim Knutson made a motion Becky Snearly seconded to approve the changes to the policy #370.00AR as presented. Dakotah Smiley asked for a roll call vote. Mark Bacon-no, Cindy Baumgartner-no, Jim Miller-yes, Dakotah Smiley-no, Jeff Hopkins-no, Becky Snearly-yes, Jim Knutson-yes, Wayne Cummings and Jerry Knutson-no. The motion was denied. On a 6-3 vote.

#221 Policy #542.04 Support Staff Vacations/Holidays EXH-1718-43

Anthony Marinack and Shawn Jepson have proposed to make changes to eliminate the vacation pay for the support staff. This policy came about many years ago so the support staff did not take vacation during the school year. The staff would then receive 1 hour of pay for each 26 hours worked during the school year for not being allowed to take vacation during the school year. The plan was designed with calculations that the postal service used years ago. This policy is very hard to manage and employees have been abusing this over the years. Now, with a 2-week notice generally we should be able to accommodate finding a sub for the support staff if they go on a vacation during the school year. This will be a savings to the district of approximately \$12,000.00. In addition, sick pay cannot be used for vacation pay, the employee must use personal day and unpaid days. Tony and Shawn will design a letter to send out to the support staff with procedures if a support staff wants to take a vacation during the school year. Wayne Cummings made a motion Dakotah Smiley seconded to approve the changes to the policy #542.04 Support Staff Vacations /Holidays; motion carried on a voice vote.

#222 2018-2019 Teacher Handbook EXH-1718-44

Anthony Marinack was advised by our legal counsel to make this change to the insurance plan and teacher handbook. The part-time (not 1.0 FTE) teaching staff would have to pay a pro-rated amount for the health insurance. Tony surveyed the conference and all other schools pro-rate insurance premium costs for teaching staff under 1.0 FTE. This could have affected 2 of our staff, but only one was on our plan, and he/she is moving to another districts plan where the spouse is employed 1.0 FTE. Jim Miller made a motion Becky Snearly seconded to approve the changes to the 2018-2019 Teacher handbook; motion carried on a voice vote.

#223 Teacher Sub Pay EXH-1718-45

Anthony Marinack presented the board with other districts sub rate of pay. To be comparable to most of the surrounding schools we needed to raise the sub pay to \$100.00 from \$95.00 for a full day and \$50.00 for a half day. Wayne Cummings made a motion Jeff Hopkins seconded to approve the changes to sub pay effective 9-4-2018 motion carried on a voice vote.

#224 Reports

Liz Bechard 7-8 English Language teacher presented the LEA (Local Education Agency) Plan. All school are required to put this report together. It is necessary and a requirement for receiving federal funding for many items. In each section of this plan, they had to tell how they were going to develop and implement. They had to identify the risks of our current students for academic failure. They also had to include current policies, as well as discipline practices and procedures. You also need community support and with just having our Strategic Planning, it helped answer and verify we are already moving forward. Mr. Marinack gave an update on the safety grant that Mrs. Jepson and himself put together. Tri-County asked for \$39,700.00. We had a single access point installed last week and per mar will be back Friday to work on it. Each person will have to be buzzed in from the outside and then once they are in the vestibule they have to be buzzed in to the office. It will take some getting used to by employees and by parents. We also will be putting in shatter resistance film on all entrances and internal classroom windows. There is a secondary part of that grant; we will put more shatter resistance film on, and update our old security camera system. Tony and Chief Fenske will be attending a safety seminar in August. Mr. Marinack gave a budget overlook. We will be dipping into the Fund Balance this year for about \$72,000. 00 We will set the budget for the New Year 2018-2019 school year in July. Mr. Marti gave the Spring Sports Report. MS Track had 12 boys and 14 girls out for track, ended the season with 10 boys and 13 girls. Weather affected the season as they lost some meets and they were not made up. High School track the girls place 6th in the conference and the boys placed 2nd. Athletes earning 2nd team All-Conference honors are Haley Kramer in the 100 Meter Hurdles; Jossalyn Wolff, Haley Kramer, Alexis Rodriguez, and Hailey Wilkins in the 1600 Meter Relay; Ryan Applebee, Chance Wolff, Tyler Doorn, and Dawson Knutson in the 1600 Meter Relay; and Brad Truehl, Sean Grueneberg, Danny Kaehn, and Tyler Doorn in the 3200 Meter Relay. 1st team All-Conference honors were earned by Danny Kaehn in the 1600 Meter Run and Haley Kramer in the 300 Meter Hurdles. Baseball team ended with a 2-10 conference record and 4-11 overall, losing a close game to Almond in the second round of Regionals. Jayden Schubert earned 2nd team All-Conference. Dakota Czlapinski and Brady Baldukas earned Honorable mention All-Conference. Middle School Softball had 9 girls participating and 1 girl did get hurt so they ended with 8. They played a few games and did very well for just starting out. High School softball had 22 girls participate this year. Due to the spring weather, the JV team was only able to play seven games. Overall, they had a good season and they really improved. The Varsity finished the season 13-4, second in conference, Regional Champions, and making their first sectional appearance since 1999. Unfortunately, the girls lost to Assumption. Shannon Sachs won Honorable Mention, Amber Baehman and Alyssa Buecherner-1st Team All-Conference, and Erica Pronchinske was voted unanimous 1st Team All-Conference. Congratulations to our Lady Penguins. Shawn Jepson gave her Summer School report, 81 students have signed up it will start on July 9th and end on July 27th. It will run from 8 a.m. -1 p.m. with a free breakfast and free lunch. The Summer Migrant program is now a Regional program and run through CESA 5. Coloma is not having a program so we will have 8 children coming to our school. Shawn also reported on DPI Sage/AGR Grant. Our ratio for classroom is 18-1., RTI, Title 1, Educational aid, Progress Reports and IXL testing are all part of the program/reporting. Shawn

passed out reports on the K-3 program and explained the testing and requirements to be a SAGE/AGR school. Each classroom has a list of 10 benchmarks that they have to follow.

#225 Set Meeting Date

July 24th Regular Board Meeting, Rosholt Joint Meeting (Consortium) is July 18th. Please let Tony know if you plan on going. Tony will not be attending. Bus Negotiations Meeting tentatively July 9th, Tony will talk to the bus companies and see if that will work. Negotiations meeting with the staff. Gary will talk to his committee and get back to Tony or Mark. Tony would like it prior to July 18.

#226 Adjourned at 10:14 p.m.

Recorded by: Wendy Hetzel

Submitted by:

**Cindy Baumgartner
School Clerk**