

## Section 500 - Personnel

### **Personnel Policy Goals**

**Code #510.00**

The quality of educational programming in the Tri-County Area School District is dependent upon the quality of its employees.

The District's goal shall be to hire and retain highly qualified personnel for all positions whether it be professional staff or support staff and to hire the best qualified individual for each position.

The District shall adopt policies and procedures for the recruitment and hiring of employees, which do not violate state or federal laws and regulations. It shall be a goal of the District to hire employees based upon training, experience, and skills.

The District looks for the following qualities from its employees:

- Ability to work/communicate with students, parents, co-workers, administration and the community;
- An understanding of child growth and development;
- A concern and enthusiasm for children;
- An ability and willingness to be creative;
- An ability and willingness to be a team player; and
- A willingness to keep up-to-date on the latest developments in education and how to implement instruction to improve student academic achievement

Cross Reference: Code #533.00, Professional Hiring/Recruiting  
Code #533.00AR, Professional Hiring/Recruiting Admin. Rule  
Code #537.00, Professional Development  
Code #543.00, Support Staff - Recruiting and Hiring

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