

Section 500 - Personnel

**Staff Involvement in Decision Making**

**Code #521.00**

It shall be the policy of the Tri-County Area School District Board of Education to encourage employee participation in decision making for the District. The District Administrator or his/her designee is authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the District.

The District Administrator or designee shall include in the planning stage, whenever feasible or practical, those employees who will be affected by the rules, regulations, and arrangements for the operation of the District.

The District Administrator shall work with professional and support staff employees in developing channels of communication for the flow of ideas regarding the operation of the District. The District Administrator shall weigh with care the advice given by employees and shall inform the Board of all such advice by presenting reports of Administrative action and by presenting recommendations for Board action.

Cross Reference: 251.00, Administrative Process and Lines of Authority  
252.00, Administrative Committees  
253.00, Policy Implementation  
253.10, Development of Administrative Rules

Prior Approval: March 24, 2009  
Attorney Review: March, 2016.  
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