

**Substitute Teachers/Principals (Administrative Rule)**

**Code #534.00AR**

**COMPENSATION**

The Tri-County Area School District shall compensate substitute teachers/principals at a daily rate established by the District. If a substitute teacher/principal continues to teach in the same position or assignment for more than ten (10) consecutive full days, he/she will receive a salary equal to the base starting rate beginning with the eleventh (11th) full day of continuous employment. No fringe benefits will be paid by the District.

Each substitute teacher/principal will receive pay for one-half day of work when called for one-half day or less. If the substitute works more than one-half day but less than a full day, he or she will be paid at the full rate for that date.

The substitute teacher/principal may receive the minimum base starting rate if it appears to the District Administrator that his or her services will be necessary for an extended period. The salary will be on a per diem basis at the base rate. (In this type of situation, the substitute will know in advance that they are being called upon for this long term duty and they will be expected to fill the responsibility of the regular teacher who may be recovering from illness, injury, or child rearing leave.)

Prior Approval:	June 28, 2011
Attorney Review:	March, 2016.
Approved:	March 29, 2016