

**Teacher Discipline for Non-Compliance
of Professional Responsibilities**

Code #536.02

If a teacher in the Tri-County Area School District is in noncompliance of professional responsibilities, neglect, violates a work rule, or is insubordinate, he/she shall be subject to disciplinary action by the District. Unacceptable behavior may be dealt with in the following manner:

- A. A **verbal warning** from the supervisor. The supervisor will discuss the offense with the staff member and the future course of action should the conduct happen again. He or she will explain the expected future behavior and the consequences of a continued violation of the rules and regulations.
- B. A **written warning** is a more formal notice to the staff member that continued infractions are not acceptable to the District. It will include the reason for the supervisor's dissatisfaction, any supporting evidence and the consequences of continued inappropriate behavior.
- C. A **suspension** without pay subject to the District Administrator's approval.
- D. **Termination** subject to the guidelines in the Teacher Handbook.
- E. Disciplinary actions shall be administered consistent with applicable provisions of the Teacher Handbook and legal requirements.

Legal Reference: Sections 118.21, 118.22, and 118.24 (2)(c), Wisconsin Statutes

Cross Reference: Teacher Handbook

Prior Approval: July 26, 2011

Attorney Review: March, 2016

Approved: March 29, 2016