

Section 500 - Personnel

Evaluation of Professional Staff

Code #538.00

All professional staff in the Tri-County Area School District will be provided opportunities for professional growth and development through a careful analysis and appraisal of their performance of their professional responsibilities. All professional staff will know the specifications of their position, and the evaluation of their performance will be based upon clearly defined and published expectations as outlined in the job description(s). Evaluations shall be conducted by District administrator or Principals who are fully certified for their administrative positions.

Professional staff evaluations provide for judgments to be made by looking at and examining a staff person's performance over a given period of time. The evaluation, by its nature, is reflective of The 10 Wisconsin Teacher Standards and the standards of sound educational practice as they have been determined by the District.

During a teacher's first three (3) years in the District, he/she shall be evaluated in writing a minimum of two (2) times annually. Thereafter, the teachers may be evaluated annually, but with an evaluation at least once every three (3) years.

The purpose of professional staff evaluations shall be to:

1. Enhance the education of students by improving instruction
2. Encourage and develop effective teachers through positive reinforcement

Legal Reference: Section 121.02 (1)(q), Wisconsin Statutes
PI 8.01 (2) (q), Wisconsin Administrative Code

Cross Reference: 537.00, Staff Development

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