

**Student Employment**

**Code #480.00**

The Tri-County Area School District Board of Education may approve release of students from school during regular school hours to go to work. A Board approved school-to-work program shall be established to assist students in gaining employment in business and industry. Such programs shall be seen as an alternative to traditional education and shall be designed to accommodate the needs of students who want to learn firsthand the operations of an occupation or career. The school-to-work program shall serve as the conduit for all student related employment requests except when a student is under a special employment release under court order, has a designated special education individual educational plan (IEP) that allows for student employment or can demonstrate financial hardship.

Such programs shall generally be made available to high school seniors, but may be expanded to high school juniors under program adaptations or special circumstances.

The objective of a student employment program shall be to:

- Allow students to apply skills and knowledge acquired in school to a realistic job situation
- Allow students to acquire additional skills and background not provided in a regular job setting
- Allow students to gain realistic understanding of industry, business, etc., of the responsibilities of employment, and of the standards of performance expected on the job.

In-School Employment - Part-time school jobs shall be open to students in keeping with their abilities and needs of the school for student help. The Board authorizes the District to serve as an employer for work-study programs.

**Legal Reference:** Sections 118.15 (1)(d)2, 118.33, 121.02(1)(m), Wisconsin Statutes  
PI 18, PI 26, Wisconsin Administrative Code

**Cross Reference:** 341.02, Education for Employment  
341.21, Work Experience  
341.22, Cooperative Education Programs  
431.00AR, Student Attendance Procedures

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